



RIIS

CSR REPORT

ENGLISH VERSION

THIS REPORT CONSTITUTES KRI HOLDING APS' (RIIS GROUP) STATUTORY STATEMENT ON CORPORATE RESPONSIBILITY IN ACCORDANCE WITH SECTION 99A OF THE DANISH FINANCIAL STATEMENTS ACT.

THE CSR REPORT COVERS THE FINANCIAL YEAR FROM JULY 1, 2024, TO JUNE 30, 2025.

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RIIS GROUP SPECIALIZED COLLABORATION

Unless otherwise stated, the policies, actions, reflections, key results, statuses, and progress presented in this CSR report cover RIIS Group. This includes KRI Holding ApS (RIIS Group) and all its subsidiaries.

RIIS GROUP

NON-FINANCIAL KEY FIGURES

Non-financial Key Figures for RIIS GROUP ApS		Unit	24/25
Environment & Climate			
GHG	Scope 1	tCO ₂ e	189,83
	Scope 2 (Location-based method)	tCO ₂ e	52,18
	Scope 3	tCO ₂ e	64,29
	CO ₂ e Intensity (Scope 1 + 2)	tCO ₂ e/m.DKK	0,49
Energy	Consumption	MWh	1.711,98
	Renewable energy sources	%	36,81
Waste	Amount at sites	Ton	150,69
	Recycling Disposal	%	61,78
Vand	Disposal	M3	802,74
Social			
Employee*	Headcounts	No.	207
	Headcount: Female/Male	%	40/60
	ATP FTE**	No.	123
	FTE	No.	199,4
	FTE: Female/Male	%	38/62
	Employee Turnover (FTE)	%	14,5
	Accidents	No.	11
Governance			
	Reports via Whistleblower	No.	0
	Legal Cases (Bribery and/or Corruption)	No.	0

Details and calculation methods are provided in the report.

*Status as of June 30, 2025

** RIIS Holding was included in the consolidated financial statements from September 1, 2024, while RIIS Capital and subsidiaries was included from April 1, 2025.



RIIS GROUP
OUR BUSINESS





RIIS GROUP BUSINESS MODEL

RIIS Group consists of specialized companies, each contributing to creating value for our partners.

We work across retail, hospitality, food & beverage, and workplace design. The core remains the same as when we began in 1965: combining design, quality, and craftsmanship in solutions that are both functional and aesthetic – and that generate real value for those we collaborate with.

Our approach to projects is rooted in partnership. We do not view our clients as customers in the traditional sense, but as partners. Through dialogue, transparency, and shared ambitions, we develop solutions that are not only beautiful and well-crafted but also provide strategic advantages — whether through better use of space, stronger brand perception, optimized workflows, or increased revenue.

To ensure consistency in every project, we operate under an integrated business model called Complete Solutions. It covers all phases — from concept to operation — providing our partners with a clear line and a sense of security throughout the entire process. The model consists of six core elements

Design – transforming trends, needs, and brand identity into innovative concepts and functional solutions.

Project Management – managing the entire process, coordinating partners, and ensuring time, quality, and cost control.

Build – construction, carpentry, and installations, where traditional craftsmanship meets modern technology.

Supply – delivery of furnishings, materials, and solutions tailored to the overall concept.

After-sales – ongoing support and adjustments after delivery.

Maintain – service and maintenance that ensure long-term durability and sustained value of the solutions.

With *Complete Solutions*, we create holistic outcomes that unite design, functionality, and business performance. In this way, we are not merely a supplier but a long-term partner contributing to our clients' success — today and in the future.

RIIS GROUP CORE ACTIVITIES

RIIS Retail

Develops, designs, and manages unique concepts and interiors, particularly for retail and brand environments.

RIIS Construction

Based in Germany, delivering construction projects as turnkey solutions, renovations, or trade contracts.

RIIS Carpentry

A carpentry and joinery company where modern technology meets traditional craftsmanship.

RIIS Property

Owns and manages the group's Danish property portfolio and investments.

RIIS DESIGN STUDIO

OUR 4D DESIGN APPROACH

01 - DISCOVER

CREATION OF CONCEPT FRAMING

We analyse your brand, culture, identity, and strategy as well as your customers and competitors.

02 - DREAM

CREATION OF CONCEPT VISION

We prioritise data, generate ideas and select main themes to create the vision of your concept.

03 - DESIGN

CREATION OF CONCEPT DESIGN

We apply space management, develop your layout, interior/exterior design, furniture selection and product presentation.

04 - DEVELOP

IMPLEMENTATION OF CONCEPT DESIGN

We handle product development and rollout plan agreement before implementing your concept design.



DESIGN IS MUCH MORE THAN FORM AND FUNCTION.

IT'S ABOUT CREATING SPACES THAT ARE ROOTED IN YOUR DNA, VALUES, CULTURE AND PURPOSE.



24/25



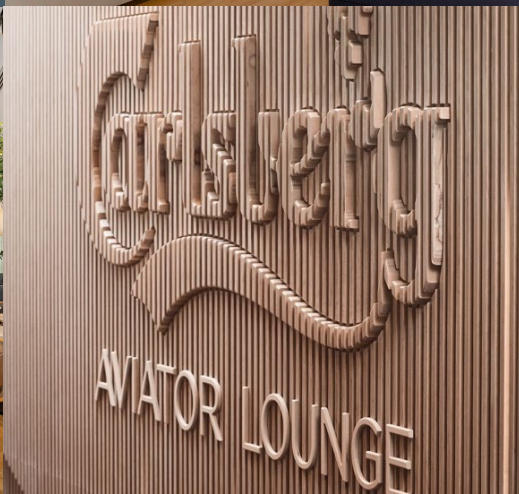
+40

COUNTRIES IN
WHICH WE HAVE
COMPLETED
PROJECTS



+700

NO. OF PROJECTS



+100.000

M2 OF RETAIL
SPACE OPENED



A PART OF OUR DNA

RIIS Group was founded in 1965 by Harald Riis and is today led by the fourth generation, Kristian Riis. For nearly 60 years, the company has evolved from a local carpentry workshop in Kolding into an international group delivering complete solutions for some of Europe's and the world's most recognized brands.

The story of RIIS is one of generational transition, growth, and renewal, but also of continuity. Skilled craftsmanship and respect for materials have always been at the heart of what we do. Combined with strong expertise in design, project management, and a global outlook, this forms a legacy and DNA we are proud of.

POLITIKKER

FORRETNINGSDRIFT

Responsibility is a fundamental element of how RIIS Group conducts business. With nearly 60 years of experience and a strong set of core values, we are committed to combining growth with respect for people, the environment, and society. We recognize that no company is perfect, but we are dedicated to continuously improving and meeting the rising expectations and requirements that come with responsible business practices of the future.

In 2024, we established a new department of ESG and Business Development, initially staffed by two employees. To further strengthen our efforts, we decided in the spring of 2025 to hire a dedicated ESG & Sustainability Specialist, who joined in August 2025. Although this falls outside the reporting year, it underlines our strategic prioritization of the area and our commitment to investing additional resources in the green transition.

Our Business Ethics Policy provides the framework for our work. It is based on internationally recognized standards and conventions, including the UN Global Compact, the UN Convention on the Rights of the Child, the UN Universal Declaration of Human Rights, and the ILO's international labor standards. In this way, we ensure that our principles for responsible business conduct not only comply with legislation but also align with widely accepted global expectations.

The policy applies to all employees, managers, suppliers, and business partners and sets clear expectations within the following areas:

Legislation and Compliance

Full adherence to applicable laws, with the same requirements extended to our partners.

Human Rights and Labor Rights

Respect for fundamental rights throughout the value chain, including the prohibition of forced labor, child labor, discrimination, and harassment.

Anti-Corruption and Business Ethics

Zero tolerance toward corruption and bribery; gifts and hospitality must never influence decisions.

Anti-Money Laundering and Sanctions

Full compliance with international regulations and sanctions; no activities may be linked to money laundering, terrorism financing, or illegal transactions.

Data Security and Confidentiality

Responsible handling of sensitive information in accordance with GDPR.

We hold ourselves to the same high standards that we expect from our suppliers and partners. In cases of violations, we require corrective actions, and failure to comply may result in the termination of cooperation.

Through expertise and continuous improvement, we strive to maintain a culture defined by integrity, respect, and accountability. Our ambition is to remain a reliable, long-term partner that evolves alongside those we work with.

24/25

No. of Reports via Whistleblower

0

No. of Legal Cases (Bribery and/or Corruption)

0

+200
EMPLOYEES
AROUND THE
WORLD



493 m.DKK

RIIS GROUP
REVENUE OF
24/25



9

COUNTRIES
WHERE RIIS HAS
COMPANIES



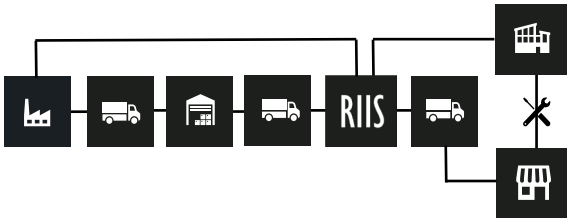
RIIS

RIIS GROUP

VALUE CHAIN

RIIS Group operates internationally with a value chain that spans from development and design to production, delivery, and maintenance of solutions. Our partners and suppliers range from small local companies to large international enterprises. This provides us with a strong platform for innovation and growth, while also requiring us to actively address the potential risks that may arise in different parts of the value chain.

We work with a wide range of materials and products, including wood, steel, and other raw materials that can be associated with environmental and social challenges.



KEY RISK AREAS INCLUDE:

Human Rights and Labor Conditions:

Risk of violations of labor standards in production and supply chains, including forced labor, child labor, discrimination, or inadequate working conditions.

Environment and Climate:

Risk of negative impacts through resource use, energy consumption, CO₂e emissions, waste management, or materials contributing to deforestation or biodiversity loss.

Business Ethics:

Risk of corruption, bribery, money laundering, or non-compliance with applicable sanctions.

Quality and Supply Reliability:

Risk of inconsistent quality or breaches of contractual obligations within supplier networks.

To manage these risks, RIIS Group has established policies and procedures. Our Business Ethics Policy and Supplier Code of Conduct set the minimum standards for suppliers, and we expect all partners to comply with applicable legislation as well as international standards.

In cases of identified non-compliance, we require corrective actions, and continued collaboration depends on documented improvements. We acknowledge that managing our value chain is an ongoing process.

Our goal is not only to mitigate risks but also to use collaboration as an opportunity to drive improvements and create value — for our company, our partners, and the society we are part of.

(Sub-) Suppliers	Upstream-transport	RIIS GROUP	Downstream-transport	Partners	End-Use
Human Rights	Labor Rights	Labor Rights	Labor Rights	Environment	Environment
Labor Rights	Environment	Environment	Environment	Climate	Climate
Environment	Climate	Climate	Climate		
Climate	Supply Reliability	Supply Reliability	Supply Reliability		
Business Ethics					
Supply Reliability					
Quality					

RIIS GROUP
OUR EMPLOYEES



POLICIES

OUR EMPLOYEES

At RIIS Group, we recognize that our employees are the foundation of our success. Regardless of role, background, or location, everyone must be treated with dignity, respect, and fairness. To ensure this, we have developed a set of *Social Policies* that apply across the entire group and reflect our core values.

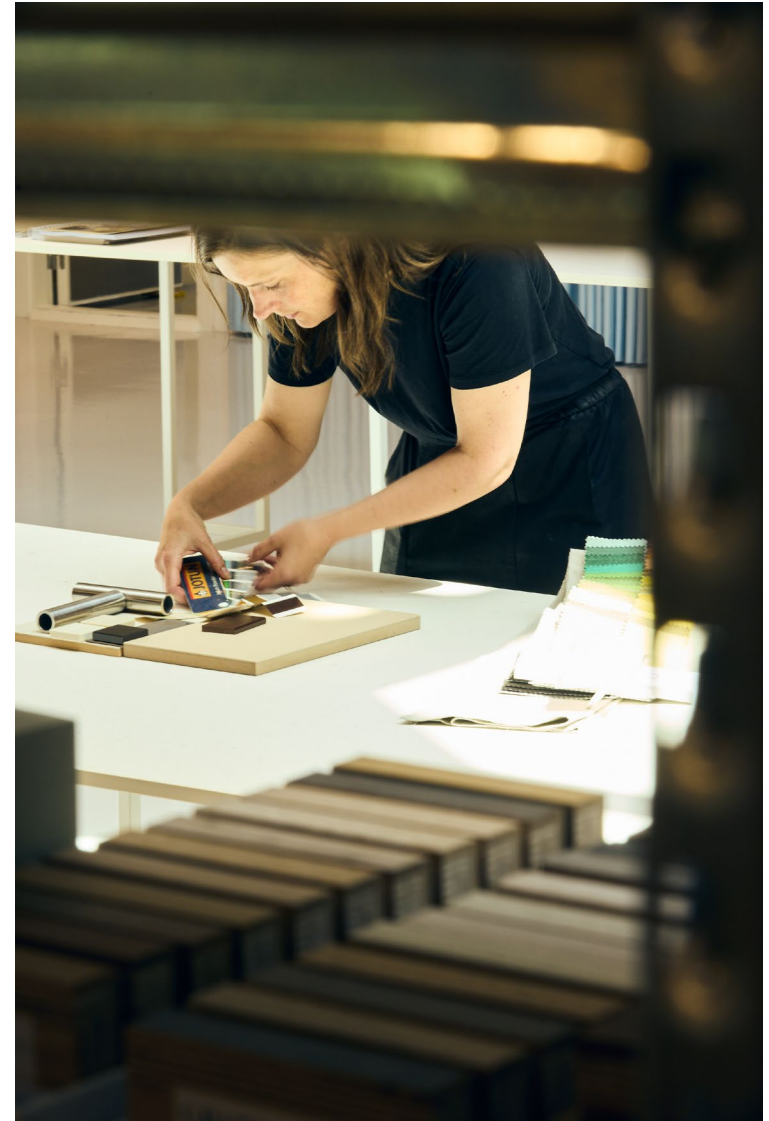
These policies establish clear frameworks for workplace health and safety, working conditions, equality, inclusion, diversity, and non-discrimination, as well as zero tolerance for harassment and violence, furthermore access to grievance mechanisms. They are anchored in internationally recognized conventions, including the UN Global Compact, the UN Universal Declaration of Human Rights, the UN Convention on the Rights of the Child, and the ILO's international labor standards. In this way, we ensure that human rights are respected and upheld wherever we operate.

Our approach goes beyond compliance with local legislation. We actively strive to create a safe, healthy, and inclusive work environment where people can thrive and develop. This includes a focus on both physical and mental well-being, a legally required health and safety committee with

regular meetings, and ongoing training and awareness initiatives that strengthen knowledge and prevention. We also prioritize open and constructive dialogue between employees and management and respect the right to freedom of association and collective bargaining.

We view equality and diversity as strengths that foster innovation and collaboration across teams. Therefore, we have implemented a zero-tolerance policy against discrimination, harassment, and violence, and we encourage all employees to use our grievance and whistleblower channels without fear of retaliation.

Our goal is not only to meet international standards but to build a corporate culture where everyone feels respected, included, and motivated to contribute. This commitment is deeply embedded in RIIS Group's values and is essential to our long-term growth, resilience, and shared success.



DATA OUR EMPLOYEES

As of June 30, 2025, RIIS Group employed a total of 207 people across seven of our companies, corresponding to 199.4 full-time equivalents (FTEs). Of these, 76.6 FTEs were female, and 122.8 FTEs were male. For the reporting period, the average monthly number of employees was 152.1 by headcount and 146.1 in FTEs*.

The past year has been characterized by significant growth, which required a substantial intensification of our recruitment activities. Naturally, this development led to a few mismatches between positions and candidates, resulting in a higher employee turnover rate than desired.

During the period, 26 employees left the company, corresponding to a turnover rate of 14.5%. The turnover rate was calculated based on the monthly average number of employees.

We view recruitment, employee well-being, and workplace safety as key focus areas and are actively working to strengthen our processes and initiatives. Moving forward, we will focus particularly on improving job matching, strengthening onboarding programs, and creating the right conditions for long-term employee satisfaction, engagement, and safety.

Employee health and safety are top priorities for RIIS Group. We record all accidents and near misses and work systematically to prevent them. Particular attention is given to our warehouse facilities and carpentry operations, where the work environment involves higher risks due to the use of machinery, heavy lifting, and other potentially hazardous tasks. Our occupational health and safety committee

meets at regular intervals to review relevant issues, discuss initiatives, and assess the need for new measures to continuously improve workplace safety.

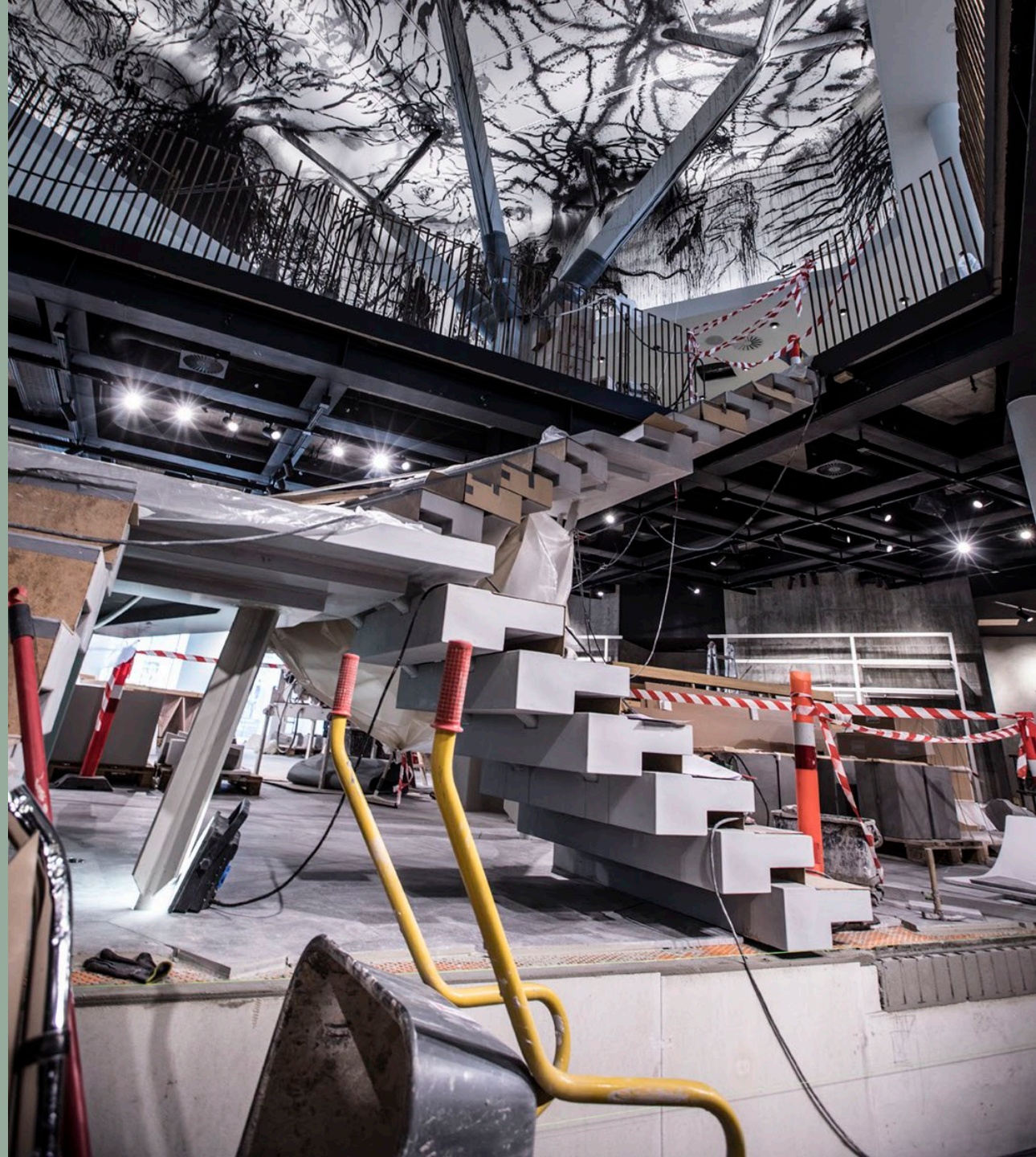
	Unit	Pr 30-06-2025
FTE (Female/Male)	No. %	199,4 (38/62)
Headcount (Female/Male)	No. %	207 (40/60)

	Unit	24/25
Employee Turnover**	%	14,5
Accidents	No.	11
Near-Accidents	No.	3

**Based on the monthly average headcount across all companies for the full financial year.



RIIS GROUP
OUR IMPACT





POLICIES

ENVIRONMENT & CLIMATE

As an international company engaged in the development, production, and delivery of physical products, RIIS Group recognizes its responsibility to reduce the environmental and climate impacts resulting from our activities. We view environmental responsibility as an integral part of our business operations and strive to balance growth with respect for people, society, and nature.

Our environmental policy applies across the entire organization and in collaboration with our suppliers and partners. It is built on international principles and commitments, and we work both to comply with existing legislation and to be proactive in meeting future requirements. We have established specific policies within the following areas:

Climate

We are mapping our CO₂e emissions with the aim of reducing them. We see this as an ongoing investment and acknowledge that this transition requires both internal initiatives and close dialogue with our suppliers and partners.

Water

Although our direct water withdrawal is limited and used solely for sanitary purposes, we are aware of significant water-related impacts within our value chain, particularly linked to materials and production.

Land and Raw Materials

We are committed to a value chain free from deforestation and land conversion and respect the rights of Indigenous peoples to Free, Prior, and Informed Consent (FPIC).

Biodiversity and Animal Welfare

We are committed to the responsible sourcing of materials such as leather and wool, requiring ethical and humane treatment of animals, and to protecting nature and natural habitats.

Chemicals

We ensure responsible chemical management within our operations and require compliance from our suppliers.

Resources and Circular Economy

We strive to use energy and materials efficiently and to strengthen circular practices throughout our value chain.

Waste

We take responsibility for the waste we generate and comply with local regulations for sorting and handling across all our locations.

Our ambition is to be a responsible and forward-looking company that actively contributes to the green transition. We recognize that this transformation can be resource-intensive, particularly for some of our partners, and we therefore see it as part of our responsibility to engage in open, long-term collaborations to find solutions together.

To ensure transparency, we share relevant ESG data with our partners wherever possible and expect the same openness in return. In doing so, we can jointly reduce our environmental footprint where it matters most.

The concrete actions we have focused on during this reporting period have primarily involved strengthening internal ESG competencies and establishing and expanding the Department of ESG and Business Development.

In addition, we have focused on a more systematic collection and processing of data to build a solid and transparent foundation for our CO₂e calculations. This has included the development of methodological procedures, quality assurance of measurements, and structured data extraction processes that can be shared with partners.

Looking ahead, we aim to further strengthen our position through improved systems, stronger processes, and continued professionalization of our ESG efforts; enabling us to make decisions based on a more informed and well-documented foundation.

RESOURCE CONSUMPTION

ENERGY

RIIS Group is actively working to establish a more accurate and transparent data foundation for our energy consumption. We acknowledge that our current data are not yet fully comprehensive, but we are dedicated to improving and developing this foundation to enable better analysis and management of our energy use in the future. It should be noted that fuel consumption from company vehicles is not yet included in the calculations.

The total share of renewable energy in our energy consumption for the reporting year was 36.8%. For electricity consumption alone, the share was calculated at 84.2%, based on data from *El-overblik*. This share covers all included locations. The three largest sources were wind energy (38.5%), hydropower (22.8%), and solar energy (19.7%). Renewable energy in district heating has been calculated using environmental declarations from the respective providers.

As a calculation method for the electricity data, we applied a 125% calculation factor, and the figures are based on "Preliminary Values", meaning they are not

yet final. These data will be corrected in subsequent reports.

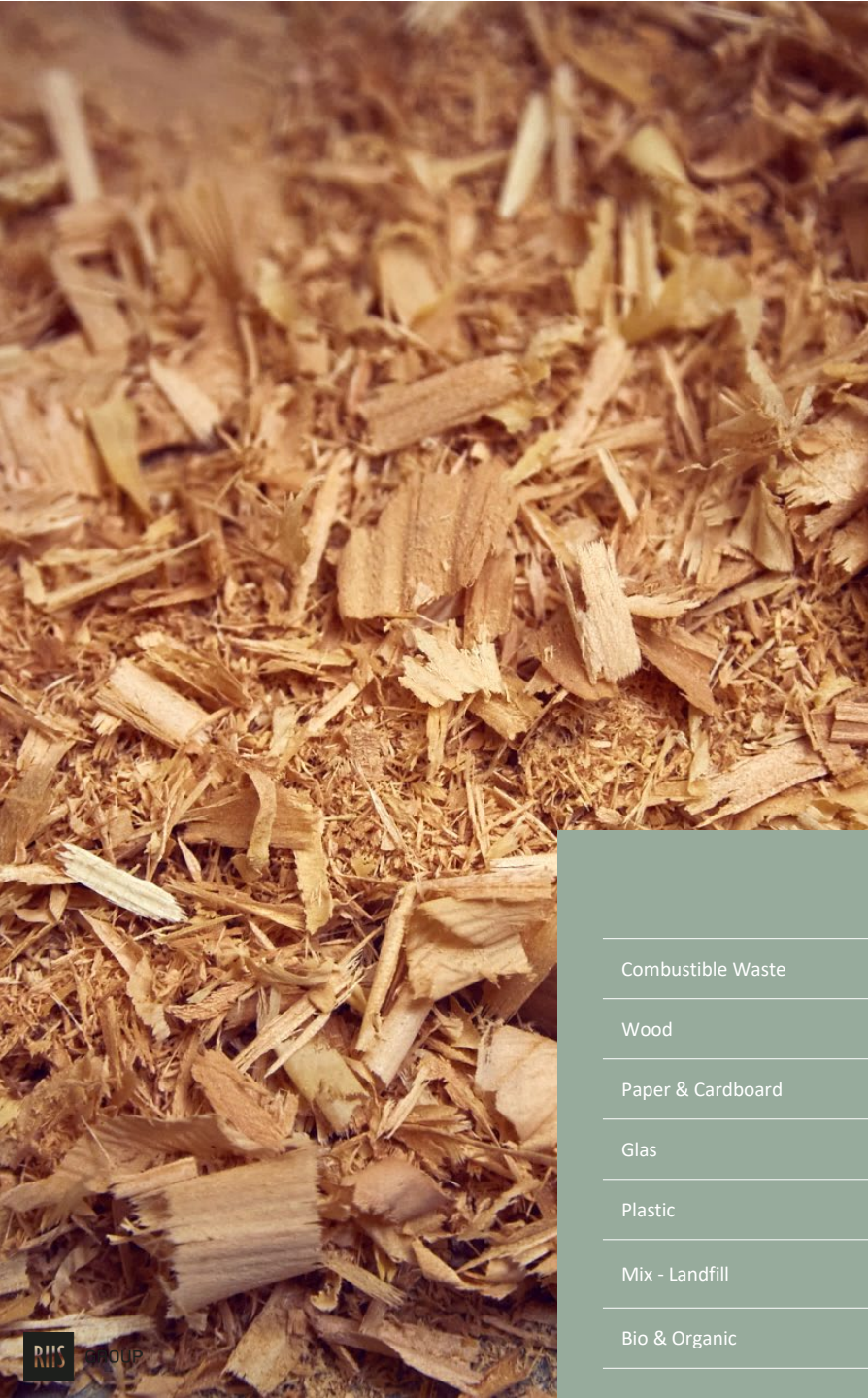
For natural gas, consumption was calculated from the invoiced volume of 88,636 m³, listed as "corrected consumption for settlement." To ensure professional consistency and comparability, the conversion was performed using factor of 11 kWh/m³ (NCV). This results in a total natural gas consumption of 975.0 MWh. This method ensures that the results are transparent, auditable, and in line with international reporting standards.

During the reporting period, district heating was installed at all locations where it was technically feasible according to our development plan. We expect to fully transition to this heating source by 2026, which will further increase the share of renewable energy in the coming years.

A more detailed review of data quality and assumptions can be found on page 21.



24/25	Renewable Energy Consumption (MWh)	Non-Renewable Energy Consumption (MWh)	Total Energy Consumption (MWh)
Electricity	401,62	75,59	477,21
Natural Gas	-	975,99	974,99
District Heating	228,59	31,17	259,77
Total	630,22	1.081,76	1.711,98



RESOURCE CONSUMPTION

WASTE MANGEMENT

At RIIS Group, we are committed to ensuring the responsible management of our waste. We do not generate any hazardous waste within the activities currently recorded, and based on the data collected, 61.78% of our waste is recycled.

The data foundation covers our Danish locations and does not yet include waste generated from projects. This is an area we aim to strengthen going forward to gain a more complete understanding of our overall resource consumption and to work even more effectively to reduce waste.

A total of 2.35 tons of our recorded waste is sent to landfill. This consists of non-hazardous waste, and we expect our waste handlers to manage it in full compliance with applicable legislation.

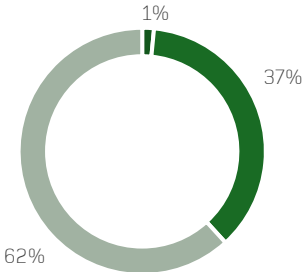
The largest share of our waste is wood, primarily consisting of construction wood in categories A1 and A2, as well as mixed fractions.

We acknowledge that there are still waste streams for which detailed data are not yet systematized — for example, sawdust from the carpentry workshop’s cutting machines and the totals of projects.

The waste fractions registered at our Danish locations include, among others, the following EAK codes: 17.09.04, 19.02.10, 19.12.10, 15.01.07, 17.02.03, 17.02.01, 15.01.01, 19.12.01, 20.01.01, and 20.01.08.

A detailed description of the data quality can be found on page 21.

	Volume of Waste (Tons)	
Combustible Waste	49,38	Energy Recovery
Wood	85,88	Recycling
Paper & Cardboard	8,69	Recycling
Glas	0,14	Recycling
Plastic	0,09	Recycling
Mix - Landfill	2,35	Landfill with no Recovery
Bio & Organic	4,15	Energy Recovery



- Landfill
- Energy Recovery
- Recycling

CLIMATE CO₂e IMPACT

At the end of 2024, RIIS Group established a new department for ESG and Business Development. In early August 2025, the department was strengthened with a dedicated ESG & Sustainability Specialist to further enhance a data-driven and methodical approach to ESG, particularly in relation to our CO₂e accounting.

We have previously prepared climate accounts, but our ambition is to raise the level even further — ensuring that our calculations become more data-conscious, complete, and methodologically robust. During Q1 and Q2 2025, we worked intensively to map and systematize our data sources and assess data quality. This work is ongoing, as we do not yet have full data coverage across all scopes.

In this reporting period, we have exclusively used *Klimakompasset* as the calculation tool. Calculations have been prepared using the location-based method, with emission factors from 2023, as newer data are not yet available. In the next report, we will update to the latest available factors and provide the corrected figures accordingly.

Going forward, we will also include the market-based method, which better reflects our actual electricity consumption through time-of-use data. For us, this represents an important step toward making more informed and well-documented decisions rather than relying on estimates.

Our current assessment indicates that the main sources of emissions are related to purchased goods, project waste, and employee transport. We do not yet have sufficient data to calculate these categories, but they will be a key focus area in the coming year. In particular, we expect to work intensively with Scope 1 (company vehicles) and Scope 3: Category 1 (purchased goods), Category 4 (transportation), and Category 6 (business travel).

It is important to note that this CO₂e report has not yet been third-party verified.

Included in the 2024/25 CO₂e Inventory:

Scope 1: Consumption of natural gas

Scope 2: Electricity consumption at the addresses Jernet 39; Gejlhavegård 10, 16, 18, 31, and 33; Olgas Allé 11; and Vonsildvej 17 in Kolding. Data are based on primary, complete, and high-quality sources. For district heating, data are fully covered.

Scope 3, Category 1: Water withdrawal is included based on primary data, except for one location.

Scope 3, Category 3: Emissions from energy-related activities (gas and electricity) are included using Klimakompasset's 2023 emission factors.

Scope 3, Category 5: Wastewater is included. Waste fractions have been excluded for this reporting period due to inconsistencies between our internal records and the tool's categorization system. We are working to ensure full coverage and methodological consistency for the next reporting period.

An overview of the data quality underlying the CO₂e inventory can be found on page 21.

Calculated* CO₂e (tCO₂e)

Scope 1	189,83
Scope 2 (location-based)	52,18
Sum of Scope 1 og 2	242,00
Scope 3	64,29
CO ₂ e-Intensity (Scope 1 & 2)	0,49

* CO₂e-data has not been third-party verified

METHOD

DATAQUALITY & OVERVIEW

Location	Heating	Electricity	Water Withdrawal	Waste
Jernet 39, 6000 Kolding	□	○	○	□
Gejlhavegård 10, 6000 Kolding	□	○	○	○
Gejlhavegård 16, 6000 Kolding	□	○	○	○
Gejlhavegård 18, 6000 Kolding	□	○	□	○
Gejlhavegård 31, 6000 Kolding	□	○	○	○
Gejlhavegård 33, 6000 Kolding	□	○	○	No Collection
Olgas Allé 11, 6000 Kolding	○	○	△	○
Vonsildvej 17, 6000 Kolding	No Heating	○	No Withdrawal	△
Rote Strasse 19A, 24937 Flensburg	△	△	△	△
Neustadt 16, 24939 Flensburg	△	△	△	△
SHUBHYOG, Plot no. 59, Survey No. 95, Bhusari Colony, Kothrud, Paud Road, 411038 Pune	△	△	△	△

- = Complete primary data representing the full reporting period – High data quality
- = Primary data covering the majority of the reporting period – Medium data quality
- + = Secondary or proxy data representing the full reporting period – Low data quality
- △ = Incomplete or unavailable data – Poor data quality

At RIIS Group, we aim to be fully transparent in our reporting. This means that we not only present our results but also provide insight into the quality of the data we rely on and the areas where there is still room for improvement. Therefore, we have included an overview of our data quality, showing which areas are covered by complete primary data and where we continue to strengthen our foundation.

In this reporting period, energy data from our international locations are not included. Our focus has been to establish a solid and reliable data foundation for our Danish sites, where the majority of our energy consumption—and therefore our greatest impact—occurs. However, the international entities are fully

included in our social data. On the following page, you will find an overview of RIIS Group's companies, indicating where employees are based and where building operations take place.

Our ambition is always to work with complete primary data as the foundation. In practice, however, there will be cases where methodological choices are necessary due to incomplete assumptions or data sources. This is a natural part of working with ESG data, where figures must be processed, harmonized, and aligned with applicable standards and methodologies. Whenever we make methodological adjustments or deviate from a standard, we will clearly disclose it in our reporting.

We continuously work to improve both the quality and comparability of our data. This means that we are gradually expanding our data foundation to cover more locations and environmental parameters while maintaining a high degree of transparency. In this way, our ESG reporting not only reflects our current status but also documents the progress we make toward achieving more robust and reliable results over time.

OVERVIEW OF COMPANIES

Company Registration Number	Company	Company Address	Country	Employees	Building Operations
DK27178545	KRI HOLDING ApS	Gejlgårdhave 31, 6000 Kolding	Denmark	No	No
DK20171979	RIIS Holding A/S	Gejlgårdhave 31, 6000 Kolding	Denmark	No	No
DK19729001	RIIS Retail A/S	Gejlgårdhave 31, 6000 Kolding	Denmark	Yes	Yes
DK40619577	RIIS North America ApS	Gejlgårdhave 31, 6000 Kolding	Denmark	No	No
82132 6865 RC0001	RIIS Canada Ltd.	1000-44 Chipman Hill, Box 72, E2L 4S6 Saint John	Canada	No	No
30-0867300	RIIS Retail US Inc.	c/o USA Denmark Law 228 Park Ave S, #300, NY 10003 New York	USA	Yes	No
NL812545655B02	RIIS Retail Netherland B.V.	Gejlgårdhave 31, 6000 Kolding	Nethererlands	No	No
984 119 062	RIIS Retail Norge AS	c/o Soliditet AS Tollbugata 24, 0157 Oslo	Norway	No	No
B92443662	RIIS Retail Spain S.L.	Calle de Dinamarca, 15, 29630 Benalmádena, Málaga	Spain	No	No
837495647	RIIS Retail SARL	Esplanade Business Centre, 16 Place de l'Iris; 92400 Courbevoie	France	Yes	No
DE455638228	RIIS Germany GmbH	Neustadt 16, 24939 Flensburg	Germany	No	No
DK13212384	RIIS Entreprise A/S	Gejlgårdhave 31, 6000 Kolding	Denmark	Yes	Yes
DK41399724	RIIS-Estate A/S	Gejlgårdhave 31, 6000 Kolding	Denmark	No	No
DK36985682	RIIS Property A/S	Gejlgårdhave 31, 6000 Kolding	Denmark	No	Yes
DK32829406	RIIS Capital A/S*	Gejlgårdhave 31, 6000 Kolding	Denmark	No	No
U51109DL2010PTC202510	RIIS India IT Solutions Privata Limited*	SHUBHYOG, Plot no. 59, Survey No. 95, Bhusari Colony, Kothrud, Paud Road	India	Yes	Yes
DE249931895	RIIS Retail GmbH*	Rote Strasse 19A, 24937 Flensburg	Germany	Yes	Yes
DE277551408	RIIS Construction GmbH*	Rote Strasse 19A, 24937 Flensburg	Germany	Yes	Yes

*Included from 01-04-2025

EVOLVE
WITH
US



RIIS

RIIS-GROUP.COM